

**29th Guam Legislature Staffing Pattern
1st Quarter Staffing Pattern
FY09**

as of 12/31/08

| Employee | Position Title | Rate | Annual Gross | Annual Benefits | Grand Total |
|---|--------------------------------------|-------------|---------------------|------------------------|--------------------|
| Sen. Vicente (ben) c. pangelinan (506) | | | | | |
| Eliza G. Cipollone | Chief of Staff | 20.00 | 41,600.00 | 13,223.86 | 54,823.86 |
| Lorenzo C. Cruz | Legislative Aide | 10.00 | 20,800.00 | 1,765.14 | 22,565.14 |
| Toby T Castro | Policy Analyst/Researcher | 14.00 | 29,120.00 | 9,724.00 | 38,844.00 |
| 3 | | | 91,520.00 | 24,713.00 | 116,233.00 |
| Sen. Mark Forbes (522) | | | | | |
| Eugene H. Santos | Legislative Assistant | 23.75 | 49,400.00 | 14,899.04 | 64,299.04 |
| Patricia Tydingco | Chief of Staff | 26.39 | 54,891.20 | 16,182.40 | 71,073.60 |
| Edward S. Pocaigue | Community Service Worker | 14.50 | 30,160.00 | 10,175.10 | 40,335.10 |
| Roland R. Blas | Community Service Worker | 14.50 | 30,160.00 | 4,041.18 | 34,201.18 |
| Janice Campos | Legislative Aide/ Receptionist/Clerk | 14.50 | 30,160.00 | 10,280.14 | 40,440.14 |
| Elizabeth Quichocho | Administrative Assistant | 1,600.00 | 41,600.00 | 3,182.40 | 44,782.40 |
| Carl I. Quinata | Administrative Assistant | 21.40 | 44,512.00 | 12,439.70 | 56,951.70 |
| Mark A. Duarte | Senior Policy Analyst | 21.90 | 45,552.00 | 14,276.86 | 59,828.86 |
| 8 | | | 326,435.20 | 85,476.82 | 411,912.02 |
| Sen. Eddie B. Calvo (525) | | | | | |
| Eduardo C. Siguenza | Staff Aide | 923.08 | 24,000.08 | 1,835.98 | 25,836.06 |
| Elaine P. Gogue | Chief of Staff | 2,057.69 | 53,499.94 | 4,092.92 | 57,592.86 |
| 2 | | | 77,500.02 | 5,928.90 | 83,428.92 |
| Speaker Judith T. Won Pat, Ed.D. (532) | | | | | |
| Herbie A. Perez | Office Manager/Budget Analyst | 1,578.03 | 41,028.78 | 3,138.72 | 44,167.50 |
| Victoria C. Quenga | Budget Analyst | 880.00 | 22,880.00 | 1,750.32 | 24,630.32 |
| Frank B. Torres | Chief of Staff | 19.50 | 40,560.00 | 13,888.94 | 54,448.94 |
| 3 | | | 104,468.78 | 18,777.98 | 123,246.76 |
| Sen. Tina Rose Muna Barnes (539) | | | | | |
| Martin C. Benavente | Chief of Staff | 2,000.00 | 52,000.00 | 3,978.00 | 55,978.00 |
| Richard Dohrumal | Administrative Officer | 11.00 | 22,880.00 | 8,234.98 | 31,114.98 |
| Vincent P. Arriola | Writer/Researcher | 19.25 | 40,040.00 | 14,796.60 | 54,836.60 |
| Carl N. Gross | Special Project Writer | 1,000.00 | 26,000.00 | 1,989.00 | 27,989.00 |
| Joseph C. San Nicolas (P/T) | Staff Assistant | 262.00 | 6,812.00 | 521.04 | 7,333.04 |
| Antonio F. Megofna (P/T) | Staff Assistant | 262.00 | 6,812.00 | 521.04 | 7,333.04 |
| Ricky N. Reyes (P/T) | Staff Assistant | 262.00 | 6,812.00 | 521.04 | 7,333.04 |
| 7 | | | 161,356.00 | 30,561.70 | 191,917.70 |
| Sen. Rory J. Respicio (541) | | | | | |
| William R. Phillips | Research Writer | 27.00 | 56,160.00 | 15,544.10 | 71,704.10 |
| George M. Flores | Staff Assistant | 6.55 | 13,624.00 | 2,776.28 | 16,400.28 |
| Tessie B. Marcos | Legislative Assistant | 524.00 | 13,624.00 | 1,042.34 | 14,666.34 |
| Elaine V. Tajalle | Administrative Officer | 1,200.00 | 31,200.00 | 2,386.80 | 33,586.80 |
| Eugene J. Marques | Staff Assistant | 576.98 | 15,001.48 | 1,147.64 | 16,149.12 |
| 5 | | | 129,609.48 | 22,897.16 | 152,506.64 |
| Sen. Jesse A. Lujan (544) | | | | | |
| Norma J. Aflague | Special Projects Coordinator | 1,143.73 | 29,736.98 | 2,274.74 | 32,011.72 |
| Tomasa P. Matanane | Executive Assistant | 1,940.00 | 50,440.00 | 3,858.66 | 54,298.66 |
| Jesusa B. Umbrero | Legislative Case Worker II | 1,250.00 | 32,500.00 | 2,486.38 | 34,986.38 |
| Margaret J. Raphael | Administrative Assistant I | 1,029.60 | 26,769.60 | 2,048.02 | 28,817.62 |
| Stephanie E. Mendiola | Research Analyst | 1,385.00 | 36,010.00 | 2,754.70 | 38,764.70 |
| Franki J. Santos | Analyst Assistant | 720.00 | 18,720.00 | 1,432.08 | 20,152.08 |
| Paul D. Barton (P/T) | Research Analyst | 600.00 | 15,600.00 | 1,193.40 | 16,793.40 |
| Johnny K. Mesa (P/T) | Legislative Case Worker I | 450.00 | 11,700.00 | 895.18 | 12,595.18 |
| Jeannette F. Vandeveld (P/T) | Research Analyst | 494.11 | 12,846.86 | 982.54 | 13,829.40 |
| Eduardo J. Mundo (P/T) | Legislative Case Worker | 300.00 | 7,800.00 | 596.70 | 8,396.70 |
| 10 | | | 242,123.44 | 18,522.40 | 260,645.84 |
| Sen. Ray Tenorio (545) | | | | | |
| Jessica O. Evaristo | Staff Assistant | 16.00 | 33,280.00 | 12,995.06 | 46,275.06 |
| Joseph D. Cruz | Legislative Aide | 8.00 | 16,640.00 | 4,995.38 | 21,635.38 |
| Edward G. Lee | Staff Assistant | 24.00 | 49,920.00 | 15,441.14 | 65,361.14 |
| Mermae J.A. Cepeda | Receptionist/Clerk | 7.55 | 15,704.00 | 8,137.22 | 23,841.22 |

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| Employee | Position Title | Rate | Annual Gross | Annual Benefits | Grand Total |
|--|---------------------------|-------------|---------------------|------------------------|--------------------|
| 4 | | | 115,544.00 | 41,568.80 | 157,112.80 |
| Sen. Benjamin J.F. Cruz (547) | | | | | |
| Carlos B. Pangelinan | Legislative Analyst | 17.00 | 35,360.00 | 11,380.98 | 46,740.98 |
| Michael S. Lidia | Staff Assistant | 13.46 | 27,996.80 | 2,141.62 | 30,138.42 |
| Maria L. Santos | Staff Assistant | 12.00 | 24,960.00 | 8,615.36 | 33,575.36 |
| Juan Q. Acfalle | Staff Assistant | 524.00 | 13,624.00 | 1,042.34 | 14,666.34 |
| Gregory P. Schacher I | Staff Aide | 640.00 | 16,640.00 | 1,272.96 | 17,912.96 |
| Jose S. Cruz, Jr | Staff Aide | 560.00 | 14,560.00 | 1,113.84 | 15,673.84 |
| Francisco B. Santos | Staff Aide | 560.00 | 14,560.00 | 1,113.84 | 15,673.84 |
| 7 | | | 147,700.80 | 26,680.94 | 174,381.74 |
| Sen. Adolpho Palacios (548) | | | | | |
| Priscilla T. Cruz | Administrative Officer | 18.00 | 37,440.00 | 12,115.22 | 49,555.22 |
| Patrick C. Cepeda | Policy Analyst | 24.25 | 50,440.00 | 13,616.20 | 64,056.20 |
| Irene V. Macapagal | Receptionist/Office Clerk | 10.00 | 20,800.00 | 7,277.14 | 28,077.14 |
| Edward T.G. Cruz | Office Clerk | 560.00 | 14,560.00 | 1,113.84 | 15,673.84 |
| Victoria I. Phillips | Office Clerk | 560.00 | 14,560.00 | 1,113.84 | 15,673.84 |
| Frank B. Aguon, Jr. | Policy Advisor/Researcher | 2,000.00 | 52,000.00 | 3,978.00 | 55,978.00 |
| 6 | | | 189,800.00 | 39,214.24 | 229,014.24 |
| Sen. Frank F. Blas, Jr. (549) | | | | | |
| James P. Castro | Staff Assistant | 25.48 | 52,998.40 | 15,858.18 | 68,856.58 |
| Mary C. Fejeran | Staff Assistant | 19.23 | 39,998.40 | 12,797.20 | 52,795.60 |
| Mark A. Sayama | Staff Assistant | 16.87 | 35,089.60 | 11,488.88 | 46,578.48 |
| Mark D.S. Aflague | Legislative Assistant | 9.25 | 19,240.00 | 7,264.92 | 26,504.92 |
| Javier M. Atalig, Jr. (P/T) | Staff Assistant | 360.00 | 9,360.00 | 716.04 | 10,076.04 |
| Patrocinia T. Mendiola (P/T) | Staff Assistant | 360.00 | 9,360.00 | 716.04 | 10,076.04 |
| 6 | | | 166,046.40 | 48,841.26 | 214,887.66 |
| Sen. James V. Espaldon (550) | | | | | |
| Philip P. Roberto | Chief of Staff | 26.00 | 54,080.00 | 14,586.26 | 68,666.26 |
| Ramona T. Duenas | Administrative Assistant | 14.42 | 29,993.60 | 8,167.38 | 38,160.98 |
| Victor Duenas | Administrative Assistant | 24.90 | 51,792.00 | 13,976.30 | 65,768.30 |
| Robert Q. Tupaz | Staff Assistant | 1,536.00 | 39,936.00 | 3,055.00 | 42,991.00 |
| Josephine Q. Mendiola (P/T) | Senior Policy Analyst | 800.00 | 20,800.00 | 1,591.20 | 22,391.20 |
| Committee on Tourism, Maritime, Military, Veterans, Foreign Affairs | | | | | |
| Alfred F. Duenas | Senior Policy Analyst | 23.08 | 48,006.40 | 14,527.50 | 62,533.90 |
| Lea E. Santos | Senior Policy Analyst | 21.69 | 45,115.20 | 13,757.12 | 58,872.32 |
| Michael D. Carlson | Senior Policy Analyst | 1,993.79 | 51,838.54 | 3,965.52 | 55,804.06 |
| 8 | | | 341,561.74 | 73,626.28 | 415,188.02 |
| Sen. Frank T. Ishizaki (551) | | | | | |
| Peter J. Baza | Legislative Aide | 11.64 | 24,211.20 | 3,585.92 | 27,797.12 |
| Albina G.E. Buccat | Administrative Assistant | 12.97 | 26,977.60 | 4,132.44 | 31,110.04 |
| Sahara June C. Defensor | Staff Assistant | 1,587.30 | 41,269.80 | 3,157.18 | 44,426.98 |
| Zachary C. Taimanglo | Staff Assistant | 1,502.60 | 39,067.60 | 2,988.70 | 42,056.30 |
| Gene A. Tennessen | Staff Assistant | 1,426.70 | 37,094.20 | 2,837.90 | 39,932.10 |
| Dustin J. Santos | Legislative Assistant | 600.00 | 15,600.00 | 1,193.40 | 16,793.40 |
| 6 | | | 184,220.40 | 17,895.54 | 202,115.94 |
| Sen. Judith P. Guthertz (552) | | | | | |
| Dorothy S. Cruz | Legislative Assistant | 9.00 | 18,720.00 | 3,674.58 | 22,394.58 |
| Josefa T. Pangelinan | Legislative Assistant | 10.56 | 21,964.80 | 7,991.10 | 29,955.90 |
| Rosita S. Muna | Legislative Assistant | 844.80 | 21,964.80 | 1,680.38 | 23,645.18 |
| Martha M. Cruz | Administrative Officer | 960.00 | 24,960.00 | 1,909.44 | 26,869.44 |
| Laurie A. Manibusan | Research Writer | 1,200.00 | 31,200.00 | 2,386.80 | 33,586.80 |
| Richard H.J. Wyttenbach-Santos (P/T) | Research Writer | 500.00 | 13,000.00 | 994.50 | 13,994.50 |
| 6 | | | 131,809.60 | 18,636.80 | 150,446.40 |

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|--|------------------------------------|-------------|---------------------|------------------------|---------------------|
| Vice Speaker David L.G. Shimizu (553) | | | | | |
| Ronald E. Taitague | Special Assistant (Chief of Staff) | 1,543.00 | 40,118.00 | 3,069.04 | 43,187.04 |
| Mary Louise Wheeler | Research Analyst & Writer | 576.95 | 15,000.70 | 1,147.64 | 16,148.34 |
| Velma M. Komiya | Staff Assistant | 11.00 | 22,880.00 | 3,992.82 | 26,872.82 |
| Joshua K. Terlaje | Legislative Assistant | 10.00 | 20,800.00 | 3,325.14 | 24,125.14 |
| Vincent John P. Bermudes | Special Assistant | 18.00 | 37,440.00 | 12,623.78 | 50,063.78 |
| Derick B Hills | Legislative Assistant | 8.20 | 17,056.00 | 2,864.68 | 19,920.68 |
| 6 | | | 153,294.70 | 27,023.10 | 180,317.80 |
| Senatorial (915) | | | | | |
| Vicente C. Pangelinan | Senator | 26.59 | 55,307.20 | 15,316.60 | 70,623.80 |
| Tina Rose Muna Barnes | Senator | 26.59 | 55,307.20 | 16,473.08 | 71,780.28 |
| Judith Won Pat, Ed.D. | Senator | 26.59 | 55,307.20 | 14,913.08 | 70,220.28 |
| Frank F. Blas, Jr. | Senator | 26.59 | 55,307.20 | 15,316.60 | 70,623.80 |
| Mark Forbes | Senator | 26.59 | 55,307.20 | 22,912.24 | 78,219.44 |
| Edward Calvo | Senator | 26.59 | 55,307.20 | 16,696.68 | 72,003.88 |
| Rory J. Respicio | Senator | 26.59 | 55,307.20 | 17,385.16 | 72,692.36 |
| James V. Espaldon | Senator | 26.59 | 55,307.20 | 18,865.08 | 74,172.28 |
| Jesse Lujan | Senator | 26.59 | 55,307.20 | 16,473.08 | 71,780.28 |
| Raymond S. Tenorio | Senator | 26.59 | 55,307.20 | 17,818.84 | 73,126.04 |
| Frankie T. Ishizaki | Senator | 26.59 | 55,307.20 | 16,696.68 | 72,003.88 |
| David L.G. Shimizu | Senator | 26.59 | 55,307.20 | 16,473.08 | 71,780.28 |
| Judith P. Gutherz | Senator | 26.59 | 55,307.20 | 173.94 | 55,481.14 |
| Adolpho Palacios | Senator | 26.59 | 55,307.20 | 18,461.56 | 73,768.76 |
| Benjamin J.F. Cruz | Senator | 26.59 | 55,307.20 | 173.94 | 55,481.14 |
| 15 | | | 829,608.00 | 224,149.64 | 1,053,757.64 |
| Central Operations (515) | | | | | |
| Director's Office | | | | | |
| Agnes A. Cruz | Acting Executive Director | 29.06 | 60,444.80 | 17,842.49 | 78,287.29 |
| Accounting | | | | | |
| Lorretta M. Iriarte | Accounting Technician II | 13.00 | 27,040.00 | 7,783.62 | 34,823.62 |
| Venido S. Torres | Senior Accountant | 17.00 | 35,360.00 | 13,549.38 | 48,909.38 |
| Fe G. Oppus | Accounting Clerk | 646.00 | 16,796.00 | 1,284.84 | 18,080.84 |
| Julia B. Gogue | Accounting Technician I | 11.00 | 22,880.00 | 9,177.22 | 32,057.22 |
| Therese M. Agustin | Accounting Technician I | 10.00 | 20,800.00 | 7,506.72 | 28,306.72 |
| Archives | | | | | |
| Elaine Z. McDonald | Archivist | 9.50 | 19,760.00 | 7,403.50 | 27,163.50 |
| Restituto A. Albeza | Staff Aide | 9.50 | 19,760.00 | 1,685.58 | 21,445.58 |
| Anthony P. Cruz | Archivist | 9.50 | 19,760.00 | 5,843.50 | 25,603.50 |
| Audio | | | | | |
| Matthew R. Respicio | Audio Technician | 12.83 | 26,686.40 | 7,689.31 | 34,375.71 |
| Dominic Borja | Audio Technician Assistant | 10.00 | 20,800.00 | 5,784.74 | 26,584.74 |
| Anthony P. Quichocho, Jr. | Audio / Visual Technician | 10.00 | 20,800.00 | 3,325.14 | 24,125.14 |
| Clerk's Office | | | | | |
| Patricia Santos | Clerk of the Legislature | 2,082.48 | 54,144.48 | 4,141.95 | 58,286.43 |
| Daniel D. Perez | Mgmt Legislative Officer 1 | 13.92 | 28,953.60 | 10,795.91 | 39,749.51 |
| Susan S. Gumataotao | Deputy Clerk | 17.58 | 36,566.40 | 11,298.89 | 47,865.29 |
| Florentina A. Terlaje | Legislative Officer I | 12.35 | 25,688.00 | 3,699.18 | 29,387.18 |
| Elvira A. Mew | Legislative Aide | 684.00 | 17,784.00 | 1,360.53 | 19,144.53 |
| Rennae M. Perez | Legislative Officer | 10.00 | 20,800.00 | 1,765.14 | 22,565.14 |
| Human Resources | | | | | |
| Tricia L. Chargualaf | Human Resources Specialist | 16.00 | 33,280.00 | 11,515.14 | 44,795.14 |
| MIS | | | | | |
| Christopher T. DeCastro | Web Designer | 19.00 | 39,520.00 | 4,757.22 | 44,277.22 |
| Joseph E. Grecia | IT/MIS Administrator | 23.75 | 49,400.00 | 5,333.12 | 54,733.12 |

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| Employee | Position Title | Rate | Annual Gross | Annual Benefits | Grand Total |
|---|-----------------------------|-------------|---------------------|------------------------|---------------------|
| Maintenance | | | | | |
| Peter P. Quichocho | Building Maint. Specialist | 12.08 | 25,126.40 | 8,833.57 | 33,959.97 |
| Antonio Pangelinan | Maintenance Assistant | 9.50 | 19,760.00 | 5,843.50 | 25,603.50 |
| German G. Degoma | Maintenance Assistant | 9.50 | 19,760.00 | 5,843.50 | 25,603.50 |
| Joseph T. Castro | Maintenance Assistant | 9.50 | 19,760.00 | 5,843.50 | 25,603.50 |
| Benedict F. Cruz Jr. | Maintenance Assistant | 9.50 | 19,760.00 | 7,403.50 | 27,163.50 |
| Armando S. Dominguez | Maintenance Assistant | 9.50 | 19,760.00 | 1,685.58 | 21,445.58 |
| Alex V. Constantino | Maintenance Assistant | 760.00 | 19,760.00 | 1,511.64 | 21,271.64 |
| Payroll | | | | | |
| Laurette L. Perez | Payroll Clerk I | 13.68 | 28,454.40 | 9,720.59 | 38,174.99 |
| Procurement | | | | | |
| Joseph R. Unpingco | Procurement Clerk | 10.00 | 20,800.00 | 6,120.66 | 26,920.66 |
| Central Operations (515) | | | | | |
| Protocol/Reproduction | | | | | |
| Thomas J. Unsiog | Sergeant-At-Arms | 22.80 | 47,424.00 | 13,216.01 | 60,640.01 |
| Francisco Q. Acfalle | Legislative Aide | 684.00 | 17,784.00 | 1,360.53 | 19,144.53 |
| Jenny C. Martinez | Legislative Aide | 9.50 | 19,760.00 | 7,403.50 | 27,163.50 |
| 33 | | | 894,932.48 | 218,329.20 | 1,113,261.68 |
| Total: | | | | | |
| | | | 4,287,531.04 | 942,843.76 | 5,230,374.80 |
| Office of Finance & Budget (925) | | | | | |
| Diane C. Chaco | Finance & Budget Supervisor | 20.19 | 41,995.20 | 13,329.16 | 55,324.36 |
| Rosalia P. San Nicolas | Budget Analyst | 14.90 | 30,992.00 | 4,104.62 | 35,096.62 |
| Joy DC Unpingco | Personal Secretary | 13.75 | 28,600.00 | 12,218.96 | 40,818.96 |
| Nikole L. Benavente | Administrative Assistant | 11.75 | 24,440.00 | 4,112.16 | 28,552.16 |
| Bernadette F. Artero | Director, OFB | 2,057.69 | 53,499.94 | 4,092.92 | 57,592.86 |
| Frankie P. Claros | Budget Analyst | 1,192.00 | 30,992.00 | 2,370.68 | 33,362.68 |
| Victor F. Cruz | Policy Advisor | 1,700.00 | 44,200.00 | 3,381.30 | 47,581.30 |
| Juan L.G. Dela Rosa | Legislative Aide | 1,019.23 | 26,499.98 | 2,027.22 | 28,527.20 |
| Henry M. Cruz | Economist | 1,846.15 | 47,999.90 | 3,671.98 | 51,671.88 |
| 9 | | | 329,219.02 | 49,309.00 | 378,528.02 |
| 144 | | | 4,616,750.06 | 992,152.76 | 5,608,902.82 |